

Chandrasekhar Sripada (Chandra)

Professor (OB & Human Capital)

Indian School of Business, Hyderabad,
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BOARD LEVEL ASSIGNMENTS

- **Independent Director** with a large *listed Engineering & Mfg. firm (under process)*
- Member – **RBI HR Advisory Board**
- Executive Director - **IBM India Board (2009-13)**
- Director- **Dr. Reddy's Pharma SEZ (14-17)**
- Board Advisor - **TAPMI, Manipal (2017)**
- Board Advisor- **Swadha Foundation (2016-**

PROFESSIONAL NETWORK & AFFILIATIONS

- Life Member: **National HRD Network**,
- Member **HR Think Tank, SHRM, USA**
- Member, **Strategic Management Society, USA**
- Member, **HR Innovation Network, Hongkong**
- Member, **International Coach Federation, USA**

EDUCATION

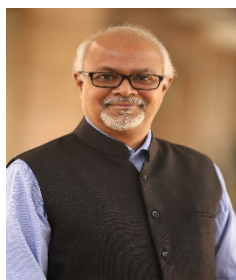
MA, MBA and Ph. D

CERTIFICATION

- **Certified facilitator of Immunity to Change** by Robert Kegan, Harvard
- **Certified Hogan Assessor, USA**
- **Executive Coach, ICF, USA**
- **Master Teacher's program, ISB**

EXPERTISE

- Organizational & Team Leadership
- Leading Change & Culture renewal
- Growing Global Leaders
- Developing next generation CHROs
- New-age Talent and People leadership



A seasoned Top Management/C-Suite Leader, Chandra now works on a portfolio of offerings in education, research, teaching, Board governance, advisory services, writing, public speaking and coaching; as his second career - after a 40 years corporate career in Human Resource Management across Public, Private and Multi-National Companies. As a CHRO, he has led Human Capital Strategies and partnered with CEOs and top teams in major companies like IBM, Capgemini, Reliance and NIIT. Starting as a Management trainee with SAIL, he retired as the Global Chief Human Resource Officer at Dr. Reddy's -a leading NYSE listed Pharma company.

As an *academic*, Chandra pursues interdisciplinary studies and applied research. His interests and work are focused on gaining practical insights at the intersection of Human Capital, Leadership, Governance and Business strategies.

As a *Board Director, Advisor, Leadership Coach and Facilitator* he works with top teams in building alignment, improving governance, evaluating C-suite effectiveness and enhancing future-readiness.

KEY CORPORATE POSITIONS

Dr. Reddy's Laboratories: President & Global Head of HR

IBM: Vice President & Regional HR Head (South Asia)

Capgemini: Vice-President & Country Head of HR

Reliance Infocomm: President & Head of HR

NIIT: Vice president & Global Head of HR

Steel Authority of India: Management Trainee/Sr. Manager (HR)

TEACHING & EXECUTIVE EDUCATION (HIGHLIGHTS)

- **Human Capital, Culture and Change - courses @ ISB**
- **Leaping into Leadership, mindfully, ISB CEE**
- **Building Executive Eminence, ISB CEE**
- **New-age capacities to lead into a digital future, ISB CEE**
- **Global Leadership: @ Kelly Business School, USA**
- **Leadership Competencies for future: @ IBM West Europe**
- **Cross-Border Leadership: Capgemini University, Paris**

EXPERIENCE WITH BOARD AGENDA

- Executive appointments, M&A/Integration, Leadership succession, Talent Reviews, Diversity & Inclusion and Performance evaluation & Compensation